

Dr. Harvinder Singh

Contact Information

Assistant Professor

Department of Commerce

University College, Benra (Dhuri)-148024, India

hsmand27@gmail.com

Contact No. +91-98554-92501, 82838-33501

Mailing Address: Dr. Harvinder Singh, #1/275-D, Street no. 3, Jujhar Singh Nagar,
Malerkotla. Distt. Sangrur (Punjab)

Permanent Address: Dr. Harvinder Singh, V. P. O. Lohat Baddi, Teh. Raikot, Distt.
Ludhiana (Punjab)

Research Interests: Finance, HRM, Entrepreneurship

Education

Ph.D. degree under the supervision of Dr. Inderjit Singh, Department of
Commerce, Punjabi University, Patiala with title Capital Structure Practices of Indian
Corporate Sector in April 2014.

UGC (NET) passed in December 1999.

M. F. C. from Punjab University, Chandigarh in April 1999.

M.Com. from Punjabi University Guru Kashi Campus, Talwandi Sabo, Bathinda, in April
1996.

Teaching Experience

Teaching experience of more than 15 years as a Regular Assistant Professor
(Commerce)

Presently working as Assistant Professor (Commerce) in University College, Benra
(Dhuri) since 05/08/2016.

Worked as Assistant Professor (Commerce) in University College, Ghudda (Bathinda)
from 11/07/2013 to 04/08/2016

Worked as Assistant Professor (Commerce) in Sikh National College, Banga (SBS Nagar)
from 01/06/2007 to 10/07/2013.

Worked as Lecturer (Commerce) in G. T. B. National College, Dakha (Ludhiana) from 01/11/2002 to 31/05/2007.

Worked as guest faculty lecturer (Commerce) in Malwa College, Bondli (Samrala) from 1999 to 2002.

Worked as guest faculty lecturer (Commerce) in Punjabi University Guru Kashi Campus, Talwandi Sabo (Bathinda) from 1997 to 1999.

Ph. D Thesis Supervised/Supervising

[Ms. Nishu Garg](#)

Topic: Capital Structure Practices of Indian Corporate Sector: A Comparative Study of Service and Manufacturing Sector.

Status: Thesis Submitted in October, 2017

[Ms. Meenakshi](#)

Topic: Factors Influencing Success of Women in E-Entrepreneurship: An Empirical Study of Northern India

Status: Registered on April 29, 2015

[Ms. Manpreet Kaur](#)

Topic: The Impact of Corporate Efficiency on Firm Value- A Study of Indian Manufacturing Sector

Status: Registered on February 25, 2016

[Ms. Gaganpreet Kaur](#)

Topic: Adoption of Information Technology and its Effect *on* Performance of Small Scale Firms

Status: Registered in November, 2017

[Ms. Deepshikha](#)

Topic: Human Resource Management Practices in Relation to Organisational Innovation: Mediating Role of Organisational Climate and Commitment in INDIA POST

Status: Registered in December, 2017

References for Recommendation

1. Dr. Manjit Singh

Professor and Head

Deptt. of Applied Management, Punjabi University Patiala

smanjitt@gmail.com

8146100227

2. Dr. Amarjit S. Sidhu

Principal, University College, Benra (Dhuri)

9815354999

Membership of Research Bodies

[Life member](#) of Indian Commerce Association, India. Membership No. P072.

Research Project

Completed a Minor Research Project (Rs. One Lac) from UGC on topic "Capital Structure Practices of Indian Corporate Sector" from 2011 to 2013.

Invited Talks

1. Delivered an invited talk on Research Methodology organized HRM College of Education, Bajakhana (Bathinda) on 12th April, 2014.
2. Delivered an invited talk on Debt-crisis: Causes and Cures in National level Seminar on Agriculture Crisis in Punjab organized by Dashmesh College, Muktsar on 10th February, 2016.

Refereed Journal Publications

1. Gill, A., **Mand, H.S.**, Obradovich, J., & Mathur, N. (2017). The impact of financial support from non-resident family members on the financial performance of newer agribusiness firms in India. *Journal of Agribusiness in Developing and Emerging Economies (Emerald Publishing)*. **(Forthcoming)**
2. Gill, A., **Mand, H.S.**, Obradovich, J., & Mathur, N. (2017). The impact of working capital management on the decision of Indian production firms about the amount of cash dividends. *International Journal of Business and Globalisation (InderScience Publishers)*. **(Forthcoming)**
3. **Mand, H.S.**, Atri, M., & Gill, A. (2017). Influence of unemployment and education on women intentions to start e-entrepreneurship: Evidence from Indian survey

data. *International Journal of Entrepreneurship and Small Business (InderScience Publishers)*. **(Forthcoming)**

4. Gill, A., Singh, M., & **Mand, H.S.** (2017). Influence of meditation on insurance purchasing decision: Evidence from Indian survey data. *International Journal of Behavioural Accounting and Finance, (InderScience Publishers)* Vol. 6, No. 2, pp. 107-125.
5. Gill, A., **Mand, H.S.**, Obradovich, J.D. & Nagpal, V. (2017). 'The impact of merger on operational efficiency of US production firms. *International Journal of Business and Globalisation (InderScience Publishers)*, Vol. 18, No. 4, pp.453-466.
6. Gill, A., **Mand, H.S.**, Obradovich, J. & Mathur, N. (2017). Influence of meditation on estate planning decisions: evidence from Indian survey data. *Financial Innovation (Springer)*, 3:27, pp. 1-18.
7. **Mand, H. S.** & Singh, M. (2016). Impact of Capital Structure on Cost of Capital- An Empirical Analysis of Traditional and Modern Firms. *Indian Journal of Empirical Researches in Commerce and Management*, Vol. 1, No. 1, pp. 44-56.
8. Nishu, **Mand, H. S.** (2016). Testing the Trade-off and Pecking Order Theory in Indian Cement Industry. *Management Convergence*, Vol. 7, No. 2, pp. 31-38.
9. Nishu, Kohli, H. K., & **Mand, H. S.** (2106). Determinants of Capital Structure- An Empirical study of Indian Computer Software Industry. *Indian Management Studies Journal*, Vol. 20, No. 1, pp. 23-31.
10. Nishu, Kohli, H. K., & **Mand, H. S.** (2106). Applicability of trade-off and pecking order theory in Transport and Chemical Industry. *Jamshedpur Research Review*, Vol. IV, No. XVIII, pp.37-47.
11. **Mand, H. S.** & Singh, M. (2016). Impact of Capital Structure on Cost of Capital- A Comparative study of Chemical and Computer Industry. *University Journal of Management and Commerce*, Vol. 1 No. 1, pp-15-28.
12. Gill, A., **Mand, H.S.**, & Obradovich, J. (2015). Non-resident family members and the financial performance of small businesses in India. *Corporate Ownership and Control: Accounting and Finance Journal*, 12(2), 542-552.
13. **Mand, H. S.** & Singh, M. (2015). Impact of Corporate Leverage and Working Capital Management on Earnings of firm: An Empirical Analysis of Indian Companies. *Indian Management Studies Journal*, Vol. 19, No. 1, pp. 177-191.

14. **Mand, H. S.** & Singh, M. (2015). Impact of Working Capital Management and Capital Structure on Earnings in Indian Chemical Sector. *Abhigyan*, Vol. XXXIII, No. 2, pp. 26-39.
15. **Mand, H. S.** & Singh, M. (2015). Capital Structure and Earnings per Share: An Empirical Analysis of Indian Corporate Sector. *International Journal of Financial Management*, Vol. 5, Issue 3, pp. 1 -10.
16. Gill, A., **Mand, H.S.**, Obradovich, J., & Mathur, N. (2015). Factors Affecting Ethical Sources of External Debt Financing for Indian Agribusiness Firms. *Corporate Ownership and Control*, Vol. 13, Issue 1, pp. 435-445.
17. **Mand, H. S.** & Singh, M. (2015). Impact of Capital Structure on Cost of Capital- An Industry Specific Analysis of Indian Corporate Sector. *Management Convergence*, Vol. 6, No. 1, pp. 53-63.
18. Gill, A., **Mand, H.S.**, Obradovich, J., & Mathur, N. (2015). Promoter ownership and working capital management efficiency of Indian manufacturing firms. *Corporate Ownership and Control: Accounting and Finance Journal*, 12(2), 598-607.
19. Gill, A., Singh, M., Mathur, N., & **Mand, H.S.** (2014). The impact of operational efficiency on the future performance of Indian firms. *International Journal of Economics and Finance*, 6(10), 259-269.
20. **Mand, H. S.** & Singh, M. (2014). Impact of Capital Structure on MPS – An Empirical Study of Indian Computer & IT Industry. *Journal of Business and Finance*, Vol. 7, No. 1, pp. 1-10.
21. Gill, A., Biger, N., & **Mand, H.S.** (2014). The impact of earnings management on future dividend payout of Indian manufacturing firms. *International Journal of Business and Globalisation (InderScience Publishers)*, 12(4), 369-382.
22. **Mand, H. S.** & Singh, M. (2014). Effect of Working Capital Management Policy and Capital Structure on EPS: A Comparative Study of Traditional and Modern Firms. *Envision*, Vol. 8, pp. 11-20.
23. **Mand, H. S.** & Singh, M. (2014). An Empirical Investigation into the Determinants of Capital Structure in Indian Iron & Steel Industry. *Indian Journal of Accounting*, Vol. XLVI(2), pp. 111-116.
24. **Mand, H. S.** & Singh, M. (2014). Determinants of Capital Structure – A Comparative Study of Chemical and Computer industry. *Indian Journal of Commerce*, Vol. 67, No. 3, pp. 48-57.

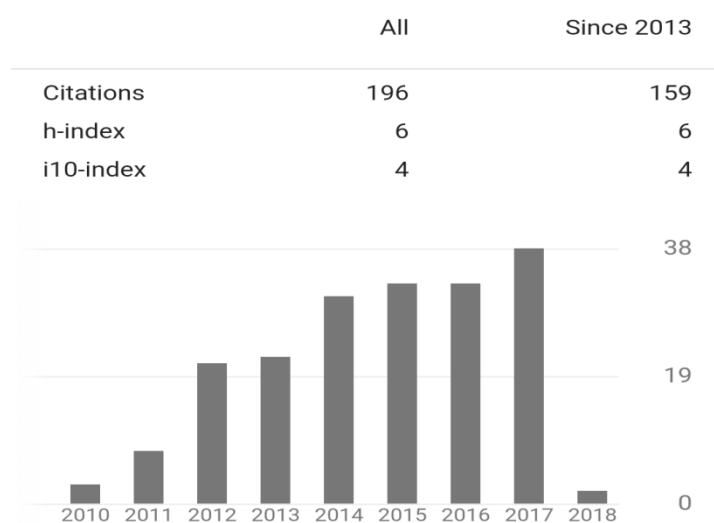
25. Gill, A., Biger, N., **Mand, H.S.**, & Mathur, N. (2013). Earnings management, firm performance, and the value of Indian manufacturing firms. *International Research Journal of Finance and Economics*, 116, 120-132.
26. Gill, A. & **Mand, H.S.** (2013). Barriers to the growth of small business firms in India. *International Journal of Business and Globalisation (InderScience Publishers)*, 10(1), 1-13.
27. Gill, A., Biger, N., & **Mand, H.S.** (2013). Corporate leverage, financial efficiency, and the decision of Indian firms about the amount of dividends. *International Journal of Business and Globalisation (InderScience Publishers)*, 11(3), 258-274.
28. **Mand, H. S.**, Singh, I. & Singh, M. (2013). Determinants of capital structure in Indian Drugs & Pharmaceutical Industry. *PCMA Journal of Business*, Vol. 5, Issue 2, pp. 77-87.
29. Gill, A., Sharma, S.P., & **Mand, H.S.** (2012). Growth plans of small business in India: individual influences. *International Journal of Entrepreneurship and Small Business (InderScience Publishers)*, 16(1), 33-47.
30. Gill, A., **Mand, H.S.**, & Mathur, N. (2012). Corporate governance and the growth of small business service firms in India. *International Research Journal of Finance and Economics*, 96, 113-123.
31. Gill, A., Biger, N., **Mand, H.S.**, & Shah, C. (2012). Corporate governance and capital structure of small business service firms in India. *International Journal of Economics and Finance*, 4(8), 83-92.
32. Gill, A., **Mand, H.S.**, Sharma, S.P., & Mathur, N. (2012). Factors that influence financial leverage of small business firms in India. *International Journal of Economics and Finance*, 4(3), 33-45.
33. Gill, A., **Mand, H.S.**, & Tibrewala, R. (2012). Factors that influence the decision of Indian investors to invest in the real estate market. *International Research Journal of Finance and Economics*, 100, 111-121.
34. Singh, I, **Mand, H.S.**, & Gill, A. (2012). Determinants of capital structure in the Indian automobile industry. *International Journal of Business Economics and Management Research*, 3(2), 72-85.
35. Gill, A., **Mand, H.S.**, & Sharma, S.P. (2012). The effects of corporate strategy and capital structure on firm performance: Evidence from Canada. *International Journal of Business Economics and Management Research*, 3(5), 81-91.

36. Gill, A., **Mand, H.S.**, Sharma, S.P., & Mathur, N. (2012). The relationship between corporate governance and the investment decision of small business firms in India. *Journal of Finance and Investment Analysis*,1(2), 41-59.
37. Gill, A., Herbert, G., **Mand, H.S.**, Sharma, S.P., & Mathur, N. (2012). Factors that influence Indian propensity to invest in the real estate market. *Journal of Finance and Investment Analysis*, 1(2), 137-156.
38. Gill, A., **Mand, H.S.**, Sharma, S., & Nagpal, V. (2012). Effects of empowerment on student educational satisfaction and commitment to continue studies: A study among Indian Commerce Students. *International Journal of Business Economics and Management Research*, 3(5), 68-79.
39. Gill, A., **Mand, H.S.**, Sharma, S., & Nagpal, V. (2012). Effects of empowerment on student educational satisfaction and commitment to continue studies: A study among Indian Commerce Students. *International Journal of Business Economics and Management Research*, 3(5), 68-79.
40. Gill, A., Biger, N., **Mand, H.S.**, & Gill, S. (2011). Factors that affect mutual fund investment decision of Indian Investors. *International Journal of Behavioural Accounting and Finance(InderScience Publishers)*, 2(3/4), 328-345.
41. Singh, I. &**Mand, H. S.**, (2011). Corporate Social Responsibility- An Indian Scenario. *Global Journal of Accounting and Finance*, Vol. 2, No. 2, pp. 93-106.
42. Gill, A., Sharma, S.P., &**Mand, H.S.** (2011). Factors that affect Indian propensity to grow and expand small business. *The IUP Journal of Entrepreneurship Development*, 8(4), 79-88.
43. Gill, A., Culpepper, A., **Mand, H.S.**, Mathur, N., & Bhutani, S. (2011). The relations of transformational leadership and empowerment with student perceived performance: A study among Indian commerce students. *Business and Economics Journal*, 2011, 1-9.
44. Gill, A., Fitzgerald, S., Bhutani, S., **Mand, H.S.**, & Sharma, S. (2010). The relationship between transformational leadership and employee-desire for empowerment. *International Journal of Contemporary Hospitality Management (Emerald Publishing)*, 22(2), 263-273.

Book/ChapterPublications

1. A Research book entitled Capital Structure-An Indian Perspective has been published by LAP Lambert Academic Publishing, Germany in November, 2014 with ISBN-978-3-65980895-1.
2. Edited and Compiled the Book of UGC Sponsored National Seminar on Changing Landscape of Indian Service Sector organized at Sikh National College, Banga (SBS Nagar) from February 24 to February 25, 2012 published by Twenty First Century (ISBN 978-93-8014474-0).
3. A book on Management Information System has been published by Kalyani Publishers in 2009 with ISBN 978-81-2726663-9.
4. A book on Functional Management has been published by Twenty First Century in 2015 with ISBN 978-93-8544630-6.
5. A book on Financial Management has been published by Twenty First Century in 2015 with ISBN 978-93-8544632-0.

Citations as per GoogleScholar (as on 3rd January, 2018)



Conference Organized

1. Organized a UGC Sponsored National Seminar on Changing Landscape of Indian Service Sector held at Sikh National College, Banga, from February 24 to February 25, 2012.

Paper Presentations

1. Presented a research paper entitled Demographic and Psychographic Traits Influencing E-Entrepreneurial Intentions Among Women: A Study of Northern India in ICA International Conference organized by IIS University, Jaipur from 12-14 October, 2017.
2. Presented a paper titled Testing the Trade-off and Pecking order Theory in Service and Manufacturing Industry at All India Commerce Conference organized by University of Lucknow, Lucknow during November 11-13, 2016.
3. Presented a paper titled Factors Influencing Women E-Entrepreneurship-An Empirical Study of Northern India in Technical Session on Women Empowerment: Realities and Challenges at All India Commerce Conference organized by University of Lucknow, Lucknow during November 11-13, 2016.
4. Presented a research paper on The Rising of Women Entrepreneurship in E-Entrepreneurship during UGC Sponsored National Level Seminar on Start-up India held at S. S. D. College, Bathinda on 5th March, 2016.
5. Presented a research paper on A Paradox in Financing Pattern of Chemical and Computer Software Industry UGC Sponsored National Level Seminar on Emerging Trends in Business Management held at University College, Mithra (Kapurthala) on 30th January, 2016.
6. Presented a research paper on Impact of Financing Pattern on Cost of Capital- An Empirical Analysis of Indian Fertilizer Industry during UGC Sponsored National Level Seminar on Contemporary Issues in Management for Sustainable Development held at Punjabi University USBS, Talwandi Sabo on 18th February, 2015.
7. Presented a research paper on Impact of Financing Pattern on Cost of Capital- An Empirical Analysis of Iron & Steel Industry at national level Conference on Paradigm Shift in Financial Markets held at KIIT University, Bhubaneswar from 27th to 29th December, 2014.
8. Presented a paper on Impact of Capital Structure on Cost of Capital in Indian Chemical Industry at UGC Sponsored National Level Seminar on Innovations in Banking and Financial Markets: Issues and Challenges held at School of Applied Management, Punjabi University, Patiala on 8th December, 2014

9. Presented a research paper on The Impact of Operating Efficiency on the Future Performance of Indian Manufacturing Firms at International Conference held at IIM, Indore on Excellence in Research and Education from 8th to 11th May, 2014.
10. Presented a research paper on Determinants of Capital Structure in the Indian Chemical Industry in National level Seminar at Guru Jambheshwar University of Science and Technology, Hisar on Business Management: Current Research Issues from February 11-12, 2014.
11. Presented a research paper on Improving Perception of Capital Issues, Investment Propensity and Investment Decisions at UGC Sponsored National Level Seminar on Emerging Paradigm in Indian Financial Sector held at School of Applied Management, Punjabi University, Patiala on 28th February, 2012
12. Presented a research paper on The Impact of Regulatory Issues on the Performance of Small Business Service Firms in India at UGC Sponsored National Level Seminar on Changing Landscape of Indian Service Sector held at Sikh National College, Banga on 24th and 25th February, 2012.
13. Presented a paper on Internet Banking in Rural India at UGC Sponsored National Level Seminar on Internet Commerce held at SHD Kanya Maha Vidyalaya, Kala Sangian, Kapurthala on 9th and 10th February, 2012.
14. Presented a research paper titled Relationship Between Small Business Performance & Investment Propensity of Small Business Owners: Evidence from Indian Real Estate Market in UGC Sponsored National Level Seminar on Business Challenges and Strategies in Emerging Global Scenario held at SGG College, Chandigarh on February 6, 2012.
15. Presented a paper on Corporate Social Responsibility- An Indian Scenario in PCMA-International Business Conference held at GSSDGS Khalsa College Patiala on 16th and 17th December 2011.
16. Presented a paper on The Relationship between Empowerment and Student Stress: A Study Among Indian Commerce Students in UGC Sponsored National Level Seminar on Parameters of Excellence in Higher Education organized by St. Joseph College of Commerce, Bangalore on 15th and 16th September 2011.
17. Presented a paper on Improving Employee Desire for Empowerment in Indian Cloth Manufacturing Industry at National Conference on New Horizon of Service

Sector: Challenges and Opportunities organized by Gobindgarh Public College, Alour, Khanna, on 12th March 2011.

18. Presented a research paper on The Role of Judiciary in Consumer protection with special reference to Chandigarh in National seminar on Consumerism at Karnataka University Campus, Belgaum on 19 20 March, 1998.

Conference/Workshops Attended

1. Attended Workshop on Statistical Analysis & Interpretation for Research held at SGGGS College, Chandigarh in association with Indian Commerce Association from 9th to 10th May, 2009.
2. Attended two day Workshop on Data Analysis Through SPSS organized by Department of Commerce and Management, Guru Nanak Dev University, Amritsar during August 13-14, 2011.
3. Attended two day National Workshop on Statistical Analysis Through SPSS organized by Department of Commerce and Management, Guru Nanak Dev University, Amritsar in collaboration with SPSS South Asia Private Ltd. during December 20-21, 2011.
4. Attended NSS Training and Orientation Course at Institute for Development and Communication for NSS Programme Officers from 17th November to 26th Novemebr, 2004.
5. Attended National workshop on Analytical Techniques for Research organized by Global Network of Business Researchers from 28th April to 4th May, 2012 at Dalhousie.
6. Attended UGC Sponsored Orientation Program, organized by the Academic Staff College, Himachal University, Shimla during 3rd May to 30th May, 2006.
7. Attended UGC Sponsored Refresher Course in the subject of business studies organized by the UGC Academic Staff College, Punjabi Univeristy, Patiala from 9th June to 28th June 2014.