

**BS Saini**

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**From:** "Anju Gupta"  
**To:** "BS Saini Pbi Univ"  
**Sent:** Tuesday, September 04, 2012 11:16 PM  
**Subject:** Re: Seeking advice for junior batches regarding expectations of Newgen

Dear Sir,

Thanks for giving me this honor. It would be my pleasure helping my junior batch students. Newgen's recruitment process consists of three rounds.

- 1st Round- Aptitude and Technical test.
- 2nd Round- Psychometric Test
- 3rd Round - Technical Interview
- 4th Round- HR Interview

For Aptitude preparation, students must refer to R.S Aggarwal for Quantitative aptitude , logical, non logical reasoning . For English their vocab should be good. Questions on English consists of synonyms, antonyms, sentence completion.

For Psychometric test, students must be careful while answering. because they mainly check the mental ability of students in this test. Same questions are repeated many times and their answer should be same every time.

For technical stuff, students must have good programming and debugging skills in java, C++ and database(Sql queries,oracle queries, stored procedures). Also students must be good enough in data structures(linked lists, all sorting algorithms and their complexities, hashing), basics of Operating system. They should also be prepared with their six week training project.

For HR round, students must have good communication skills, puzzle solving ability and general awareness.

Thanks & Regards

Anju Gupta

On Mon, Sep 3, 2012 at 10:56 PM, BS Saini Pbi Univ <[placement.brs@gmail.com](mailto:placement.brs@gmail.com)> wrote:  
Dear Newgen Selects,

As per our experience, the selection process followed by Newgen is one of the toughest - largely because their requirements are different as compared to most other organizations. In order to help our students make a sound assessment of the requirements of Newgen, you

are hereby requested to send advice for the junior batch students, as to what kind of preparations should they make. While sending your response, do keep in mind the specific weak areas of our students, where they need to pay special attention for improvement.

With Best Wishes,  
BS Saini