

COMPANY CONFIDENTIAL

VERSION: - 1.1

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## INTERNSHIP CUM PLACEMENT



# CINIF GROUP OF COMPANIES

**TELECOM** | IT | EDUCATION | FORMULATIONS | INSURANCE & SECURITIES | REAL ESTATE | MEDIA

## Our Other Venture's

- **CINIF TECHNOLOGIES LIMITED (TELECOM DIVISION)**

REGISTERED UNDER MINISTRY OF CORPORATE AFFAIRS (GOVT. OF INDIA) UNDER CIN – U72300CH2014PLC035062

- **CINIF TECHNOLOGIES LIMITED (IT DIVISION)**

REGISTERED UNDER MINISTRY OF CORPORATE AFFAIRS (GOVT. OF INDIA) UNDER CIN – U72300CH2014PLC035062

- **CINIF EDUCATIONAL SERVICES LLP (EDUCATION DIVISION)**

REGISTERED UNDER MINISTRY OF CORPORATE AFFAIRS (GOVT. OF INDIA) UNDER CIN – AAD-0949

- **CINIF FORMULATIONS (FORMULATIONS DIVISION)**

- **CINIF SECURITIES (I&SDIVISION)**

- **CINIF INFRA PROVIDERS (REAL ESTATE DIVISION)**

- **CINIF INFO MEDIA (MEDIA DIVISION)**

CINIF GROUP OF COMPANIES is a leading organization in Telecom, IT, Education, Formulations, Insurance & Securities, Real Estate, Media & Business Solutions. It has strategic business alliances for a broad spectrum of products and services which allow us to offer most cost effective solutions to the clients. We provide Business and Industry solutions. In order to serve our existing clients, we have support service arrangements in various cities across the country.

CINIF Group was established in 2009 and recently CTL has become a Public Limited Company Registered under the Companies Act 2013, [Pursuant to sub-section (2) of section (7) of the Companies Act, 2013 and rule (8) of the Companies (Incorporation) Rules, 2014].

### CINIF Technologies Limited – ICP Division

- **Key Features of Intern Program:**

- The candidate will be offered corporate level technical training in the head office or corporate office.
- The training will be conducted and supervised by our senior engineers and technical heads.
- Training Program includes awareness of latest telecom technologies & equipment's.
- Daily progress reports.
- Offers Practical Skills & Knowledge.
- Includes complete procedure to operate different digital telecom tools.
- Live Working on Clients software's for Commissioning by Remote logins.
- Live video sessions on Dismantling of various instruments like Microwave, CDMA, Antenna & BTS.
- Live video sessions on Installation, Commissioning & Testing (I&C) of BTS, Node B, E Node B & Various Types of Antenna.
- Live video sessions on Installation, Commissioning & Testing (I&C) of Microwave, CDMA, GSM Antenna.
- Live video sessions on Installation, Commissioning & Testing (I&C) of UBR, ODSC, WIFI, IBS.
- Make candidate eligible to crack the CCRP Certification of the Clients.
- Project Completion under expert team.
- Technical Training Certification.

### Currently we are Working on Various Modern Technologies:

- Installation, Commissioning & Testing (I&C) of BTS, Node B, E Node B & Various Types of Antenna.
- Installation, Commissioning & Testing (I&C) of Microwave, CDMA, GSM Antenna.
- Installation, Commissioning & Testing (I&C) of UBR, ODSC, WIFI, IBS.
- To maintain the link between 2 or more microwave antenna.
- Dismantling of various instruments like Microwave, CDMA, GSM Antenna & BTS Etc.
- RF/BTS/EMF/LOS/Drive Test Surveys.
- End to End Site Integration.
- AMC (Annual Maintenance Contract)
- RFEI Survey for Installation of LTE Equipment for our clients.
- Installation of Alpha/Beta/Gama Antenna & Integration of E Node B.
- Quality Testing for the Installation (ATP – 11A, ATP 11B, MC ATP & F ATP).

### OUR CLIENTS



### What are our Skill Requirements?

- Candidate should have a positive attitude.
- Candidate should have leadership quality.
- Candidate should be interested to join in Live Telecom Projects.
- Excellent communication skills are preferred for communicating with clients.
- Aptitude to learn quickly and effectively.

### Degree Eligibility:

- Should be a Diploma or Engineering Graduate (having minimum 55% marks in pursuing degree)

**What is our Selection Procedure? \***

- Company Overview
- Written Test (Aptitude + Technical)
- Group Discussion
- Technical Interview
- HR Panel Discussion

**Job Description after Internship Module**

**Designation:**

- Technical Telecom Engineer(FE)
- Technical Telecom Engineer (IN House)
- Junior Technician

**Core Eligibility:** Diploma / B Tech (ECE, ENT, EEE, EE, EI)

**Other Eligibility:** Diploma / B Tech (CIVIL, ME, CS, IT)

**Role Category:**

- Responsible for understanding the various projects in telecom sector.
- Site work is carried out on project basis with tight deadlines & well defined milestones for delivery of the project to clients.
- As per requirements of the project & clients, candidate must ready to relocate.
- Candidate should be physically fit & must comfortable to work on live sites.
- Responsible for making flow charts & reports of a project which showcase the working & functionality of that particular project.
- Candidate should possess basic knowledge of computer software (MS Excel – MS Office).
- They should have solution oriented thinking.

**Location:** Chandigarh, Punjab, Haryana, Himachal Pradesh, DELHI NCR, Mumbai, Maharashtra, Gujarat, Jharkhand, Chhattisgarh, UP, Rajasthan, West Bengal, Kolkata, Odisha, MP. (As per CTL – HO)

**Probation:** 6 Months

**Functional Area:** Telecommunications

**Documents Required for Joining:**

- Updated copy of Resume
- All original certificates (for verification) & 2 sets of attested photocopies
- Photographs (6 Passportsize)
- ID & Residence proof originals (For Verification) & 2 Sets of self-attested photocopies
- Medical Fitness Certificate (Issued by a Medical CMO or MBBS Doctor)
- Affidavit (Issued on your Name)

**Training Programme:**

- Training Tenure: 15 Days
- Benefits: Travelling Allowances (on site) shall be provided by company.

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● **Salary Structure:**

1. Designation: Technical Telecom Engineer (FE) – Yearly Package (3.60 LPA)

a) Training: 15 Days

Stipend Offered: None, TA (On site) shall be provided by company.

Details of Training Program:

The candidate will be offered corporate level technical training in the company head office completely free of cost. The training shall be conducted and supervised by our senior engineers and technical heads.

b) Probation Period:

Stipend Offered: {~15,000/- PM including TA)

10,000/- PM + TA (On site)

c) After 6 Months \*

Stipend Offered: (~22,000/- PM including TA & Accommodation)

12,000 - 14,000/- PM + TA (On site) + Accommodation

d) After 1 Year\*

Salary Offered: ~ 3.60 LPA\*(Approximately 30,000/- PM including all benefits)

14,000 - 18,000/- PM + TA (On site) + Accommodation + Incentives\*

2. Designation: Technical Telecom Engineer / RE CMG (In House) – Yearly Package (3.00 LPA)

a) Training: 15 Days

Stipend Offered: None, TA (On site) shall be provided by company.

Details of Training Program:

The candidate will be offered corporate level technical training in the company head office completely free of cost. The training shall be conducted and supervised by our senior engineers and technical heads.

b) Probation Period:

Stipend Offered: 10,000/- PM + [TA, DA & HRA (Official Visits)] + Incentives\*

c) After 6 Months \*

Stipend Offered: 12,000 - 14,000/- PM + [TA, DA & HRA (Official Visits)] + Incentives\*

d) After 1 Year\*

Salary Offered: ~ 2.40 – 3.00 LPA\*(Approximately 14,000 – 16,000 /- PM + [TA, DA & HRA (Official Visits)] + Incentives \*

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3. Designation: Junior Technician – Yearly Package (3.00 LPA)

a) Training: 15 Days

Stipend Offered: None, TA (On site) shall be provided by company.

Details of Training Program:

The candidate will be offered corporate level technical training in the company head office completely free of cost. The training shall be conducted and supervised by our senior engineers and technical heads.

b) Probation Period:

Stipend Offered: {~14,000/- PM including TA)

09,000/- PM + TA (On site)

c) After 6 Months \*

Stipend Offered: (~20,000/- PM including TA & Accommodation)

10,000 - 12,000/- PM + TA (On site) + Accommodation

d) After 1 Year\*

Salary Offered: ~ 3.00 LPA\*(Approximately 25,000/- PM including all benefits)

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### Terms & Conditions:

- The Letter of Intent (LOI) & Internship Cum Placement (ICP) Offer Letter will be issued to all selected/shortlisted candidates after campus Drive.
- All packages mentioned above are CTC and are applicable after the completion of the ICP Module.
- The Individual ICP Joining Letters will be issued to the students only after successful completion of the registration procedure. The Registration for the same should be done within 10-15 days from the day of the Campus Drive.
- The appointment letter will be issued to the candidates after the successful completion of the Internship Module (includes the timely submission of the Project Report) as per the feedback from the Concerned Authority.
- Salary & Other increments will be applicable after the approval of HR & Technical Teams of the company, which will be purely based on the performance & productivity of their work.
- Probation period is subject to change on approval of HR & Technical Teams of the company and the same Will be purely based on candidate's performance & productivity.
- Laptop is compulsory at the time of Joining.

THANKS & REGARDS

TEAM: HUMAN RESOURCES  
CINIF TECHNOLOGIES LIMITED

#### HEAD OFFICE:

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“Think GREEN, Save Earth”

Print only if essential.

SAVE TREES

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